



# Build Change Better



Annual Report 2024

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# Reflecting on 2024: Empowerment and Impact



Dear Community,

2024 has been a year of empowerment and deepening our roots in Singapore. We're grateful for the precious opportunities to steward lives and nudge them toward impacting society.

This year, our regular local programs impacted 1500 Singaporeans in total! Our Explore Learning Journeys saw a 83% year-on-year growth in the number of participants exposed to social issues, while our Equip Workshops saw a 217% growth in number of participants equipped with skills to make a change in their community.

We are also humbled to have been chosen as the only Singaporean social enterprise to have been awarded Google.org's largest grant of USD\$2M to conduct research and anti-scams training for 100,000 Singaporeans. Thank God for favour!

In the first 6 years of our existence, we trained 12,000 youths with skills and exposure to impact society. Little did we know that 2024 would place us in a position to 10x that impact.

"To whom much is given, much is required"

With your continued support, we are confident in impacting and building many more lives.

**Grow Fast, Grow Strong!**

**Gabriel Tan**

Founder

[Email](#) | [Website](#) | [Instagram](#) | [Facebook](#) | [Linkedin](#)

# Programs

## 1. Singapore Explore Learning Journeys

This year, we ran our Explore learning journeys for Wyndham, Fairfield Methodist Primary, Fairfield Secondary, Catholic High, Hwa Chong Institution, ITE Central, Ngee Ann Polytechnic (NP), Singapore Management University (SMU), and youth from ASEAN Foundation's Empowering Youths Across ASEAN (EYAA) program.

All in all, we exposed 870 participants to the issues of food waste, food sustainability, inequality, and persons with disabilities, a 83% increase from last year!



We are delighted to have run our newest Explore Special Needs learning journey for Fairfield Methodist Secondary and ASEAN Foundation's youth! We are also proud to have run our largest ever learning journey for Commonwealth Secondary School – a whopping 251 students!



## 2. ASEAN Explore Learning Journeys

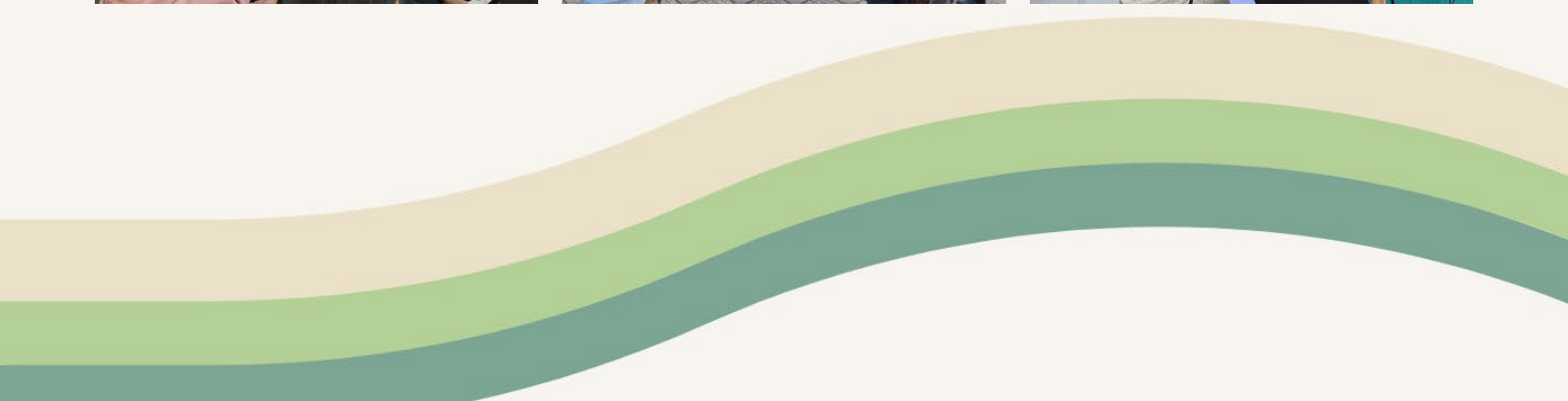
From 11-14 January we brought more corporate volunteers from Salesforce Singapore back to Vietnam.

Open to anyone of all ages, our Explore Vietnam program is proudly organized by our ex-students from rural Vietnam! We conducted soft-skill lessons, ate authentic Vietnamese food, visited a rubber tree plantation, and even had a bamboo bicycle tour on the main road alongside motorbikes!



All in all, we trained 150 youth through our Equip Workshops. We also gave out bursary awards to 5 needy students to support them in a semester’s worth of school fees. We are incredibly proud of our ex-students, who organized the local program and logistics for our team! Credits to all our Builders for sowing into these young lives.

From 2023-24, we hope to train and employ them to run our Explore Vietnam trips independently.



### 3. Equip Workshops

This year we ran our skills-equipping workshops for 626 student leaders! The majority (550 students) came from ITE College Central, where we conducted fun and interactive Marketing talk-shows and hands-on classes for their Direct-Entry-Scheme to Polytechnic (DPP) cohort.

We also conducted our first ever “Careers In-Demand Workshop” for Anglican High, where students got hands-on exposure to the industries of Cybersecurity, Data Science and Artificial Intelligence. They managed to try their hand at teaching a machine to recognize hand gestures, pictures, and even poses!



In line with our mission to expose, equip, and empower youth to change their communities through social entrepreneurship, we conducted our signature Project Design Workshop for students of Anglican High and SMU. They then applied skills learnt impact the elderly in a nearby Seniors Home, and even rural youth in Nepal!

## 4. Consulting Programs

We are thankful to continue our partnership with ASEAN Foundation this year, as well as gain the attention of our largest funder yet! – Google.org! This is a testament to our hard work, and proof that we are creating good impact.

### a. SG ScamWISE

SG ScamWISE is an initiative led by Bamboo Builders and supported by Google.org, Singapore Police Force, IMDA, and mentioned by the Ministry of Digital Development and Information of Singapore (MDDI).



From January 2025 to November 2026, we are offering FREE Anti-Scam training workshops aimed at enhancing the digital resilience of 100,000 Singaporeans. Our program was also featured in multiple news channels: CNA, Hardware Zone, Lian He Zao Bao, Google Blog, Beritan Harian.

We are looking for Schools, Corporates and Social Service Agencies who would benefit from this certification course. Please visit our website or ask any member of our team for more details.



### b. Empowering Youth Across ASEAN (EYAA)

From July to August 2024, Bamboo Builders partnered ASEAN Foundation to implement a local volunteering project for 10 youth volunteers from all 10 ASEAN states.

In 14 days, we trained 70+ persons with disabilities in financial and digital literacy, resulting in an 50% improvement in their understanding on these subjects. We also befriended 22 individuals, most of whom were seniors battling social isolation.



## 5. Community Huddles

Community has always been a core value of Bamboo Builders. Moving forward, we will build smaller, more niche communities to enable deeper relationship building and collaborations across individuals and organisations.





# Impact

Naw Hser Htee Nay Paw and was our ex-student from Myanmar. She studies in Shalom Arts & Leadership College in a refugee camp along the Thai-Myanmar border. Her parents have been funding her education but she recently lost contact with them in the conflict.

Bamboo Builders decided to give her a scholarship, which would cover her school fees and accommodation for the first year. We still require \$1,700 for her 2nd year.

Please consider donating to our Impact Fund:

PayNow  
UEN 53399391AIMP



# Our Team



## Our first Full-Timer

Welcome Zin Zin! Zin Zin has been serving with Bamboo Builders as a part-time Facilitator since 2022. She then became a Freelance Project Lead in 2023 before joining us as a Full-Time Project Lead this year!

Zin Zin is also actively involved in community development as a Grassroots Leader with the People's Association Youth Movement, where she contributes to youth engagement and support programs for lower-income families, demonstrating her commitment to societal impact.



Bamboo Builders is also thankful for our team of passionate changemakers who has shown us incredible support since joining us.

1. Ryan Leong - Curriculum
2. Glenyse Lim - Design
3. Sabrina - Design
4. Kristen - Design
5. Mya Phoo - Website
6. Ng Kai Qing - Finance

Thankful for the wise counsel provided from our advisors as well. Thanks for your tireless contributions to ensuring we deliver the best social entrepreneurship programs in ASEAN!

# Conclusion

Come 2025, we will be spending significant resources on SG ScamWISE to build a more digitally resilient Singapore. This will give us a good network reach into schools and community organizations.

Continue developing Singapore's youth to become more empathetic and compassionate towards social causes around them. We will empower them to make change in their communities through the starting of social projects. As we strive towards creating Southeast Asia's best social entrepreneurship programs for youth, we are also working on improving our curriculum and training our facilitators.

Our strength is in our community. Please reach out to us if you would like to contribute in any way!

Please join our community Telegram channels to stay updated:

- **Build Change Better Chat**  
(For Generic Community/Program Updates)  
<https://t.me/bamboobuilders>
- **BB Facilitators Chat**  
(For interested Facilitators)  
<https://t.me/+4REfZFBpaxhYmFI>

Wishing one and all a Blessed Christmas and a Happy New Year!

**Grow Fast, Grow Strong!**





# Build Change Better

[www.bamboobuilders.org](http://www.bamboobuilders.org)



Bamboo Builders 2024